

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
March 13, 2023

CONVENE	Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance VP Schreiter called the regular meeting of the Board of Education to order at 5:00 p.m.
ROLL CALL	Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann. Administrative Staff present: Fleig, Gerlach, Reichenberger, Steinbarth, Greymont, Nemoir.
ANNOUNCEMENTS/ COMMUNICATIONS	A Moment of Reflection preceded the Board leading the Pledge. None.
PUBLIC COMMENT	Brad Nerat, Theisen Middle School principal, spoke about the recommendation for Pupil Services director. He described the interview process and the composition of the committee. He talked about the experience of the candidate and how he rose to the top of the pool. Tim Schipper, W4502 Dogwood Lane, Woodworth principal and a parent in the district, elaborated about the process of hiring the Pupil Services director and the other administrators and their quality. Misty Gedlinske, 101 E 9 th St., spoke about Jason Gahan's past and concerns she had about charges dealing with child abuse/sexual assault. She talked about student safety and conversations about bathrooms and groups of people who are accused of making people unsafe, and she compared that to this situation. Aymee Berndt, 218 W Church St., spoke as a leader of a local Human Rights advocacy group. She spoke in opposition to the candidate, citing a failure to keep students safe in a past position. She stated all children had a right to a safe school and felt that even though someone was not required to report something, they were morally obligated to do so. She encouraged board members to vote no on the hiring of the candidate. Charlotte Trotter, 77 E 11 th St., spoke about the Pupil Service hire in terms of DEI and the thousands of dollars spent on these initiatives. She pointed to the clearing of him by DPI and a mistrust of that process. She expressed that we might as well stop DEI initiatives that are just for putting certificates on people's walls.
APPROVAL OF CONSENT RESOLUTION AGENDA	MOTION BY Gedemer, seconded by Hoerth, to approve the consent agenda as follows: A. <u>Approval of Minutes:</u> 1. February 13, 2023, Board of Education Regular Meeting, Workshop, and Executive Session as presented. 2. February 27, 2023, Board of Education Regular Meeting and Workshop as presented. B. <u>Chief of Finance and Operations</u> 1. February Financial Statement – Accepted and its publication authorized. 2. Current Expenses: To approve bills of the Board of Education in the amount of \$9,930,818.89 and have warrants drawn for their payment. 3. <u>Resignations:</u> Jeffrey Saeger, special education teacher at Waters Elementary School, effective at the end of the day on March 3, 2023; Jeannie Loichinger, 4K teacher at Camelot Children's Center, effective at the end of the day on June 7, 2023; and Aaron Wendt, math teacher at Fond du Lac High School, effective June 30, 2023. MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Chief Academic Officer

Consider Approval of 2023

Summer School Budget The Board received an executive summary. The Chief Academic Officer answered questions.
MOTION BY Godfrey, seconded by Schultz to approve the 2023 Summer School Budget as presented.
MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

Chief of Finance and Operations

Consider Approval of Summer

Recreation Department

Program Fees

The Board received an executive summary. The Chief Academic Officer answered questions.
MOTION BY Schultz, seconded by Godfrey to approve the Summer Recreation Department Program Fees for 2023 as presented.
MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

Consider Administrator Employment

Recommendations: Pier Elementary

Principal, Evans Elementary Principal,

Director of Communications and

Strategy, Director of Pupil Services,

And Theisen Middle School

Assistant Principal

The Board received an executive summary detailing the administrator employment recommendations.

MOTION BY Godfrey, seconded by Uselmann to approve a 211-day administrative contract for Jenny Hughes as the Principal at Pier Elementary School with a salary to be determined after salaries are established for the 2023-24 school year.
MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

MOTION BY Schultz, seconded by Godfrey to approve a 211-day administrative contract for Nicholas Shultis as the Principal at Evans Elementary School with a salary to be determined after salaries are established for the 2023-24 school year.
MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

MOTION BY Gedemer, seconded by Hoerth to approve a 261-day administrative contract for Justin Marien as the Director of Communications and Strategy effective April 10, 2023, at a prorated salary of \$24,578 (based on \$106,918) for the remainder of the 2022-23 school year. Salary for the 2023-24 school year will be determined after salaries are established for the 2023-24 school year.
MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

MOTION BY Schreiter, seconded by Uselmann to approve a 261-day administrative contract for Jason Gahan as the Director of Pupil Services effective June 1, 2023, at a prorated salary of \$10,957 (based on \$130,000) for the remainder of the 2022-23 school year. Salary for the 2023-24 school year will be determined after salaries are established for the 2023-24 school year. Dr. Fleig walked the public through the process for search and interview for this position. He shared the document from the DPI explaining how Mr. Gahan was exonerated.
MOTION CARRIED, ayes 5-1 (Godfrey opposed; Henschel absent and not voting).

MOTION BY Godfrey, seconded by Uselmann to approve a 211-day administrative contract for Allison Birschbach as the Assistant Principal at Theisen Middle School with a salary to be determined after salaries are established for the 2023-24 school year.

MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

Chief of Schools

Consider Approval of
2023-24 School
Calendar

The Board received an executive summary and the proposed 2023-24 calendar.
MOTION BY Uselmann, seconded by Hoerth to approve the 2023-24 school calendar as presented.

MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

BOARD/ADMINISTRATOR
REPORTS

Chief of Finance and Operations

FHS Stadium Update

Mr. Gerlach shared that progress is continuing as expected and a groundbreaking will be held April 14.

Superintendent

March is Music in Our Schools
And Youth Art Month

A listing of recently completed and upcoming fine arts events, visual and performing, was discussed. Thanks to the teachers who teach these courses and extracurricular opportunities. They are available on the district website and will be highlighted on social media.

Board Members

Student/Staff Activities

Uselmann: Solo & Ensemble, Rosenow volunteering, Woodworth visit, art at the library, Read Across America at Pier, Roberts, Rosenow & Parkside; Gedemer: went to Pier and read and liked the badging system and lunch with a recent graduate; Schultz: read at Roberts; Godfrey: read at Roberts, Pier; Schreiter: read at Roberts, attended basketball regional final.

PUBLIC COMMENT

None.

ADDITIONAL APPROPRIATE
MATTERS

None.

ADJOURNMENT

MOTION BY Godfrey seconded by Schultz to adjourn the regular meeting.
MOTION CARRIED, ayes 6-0 (Henschel absent and not voting).

The regular meeting adjourned at 5:58 p.m.

Linda Uselmann, Secretary / Clerk